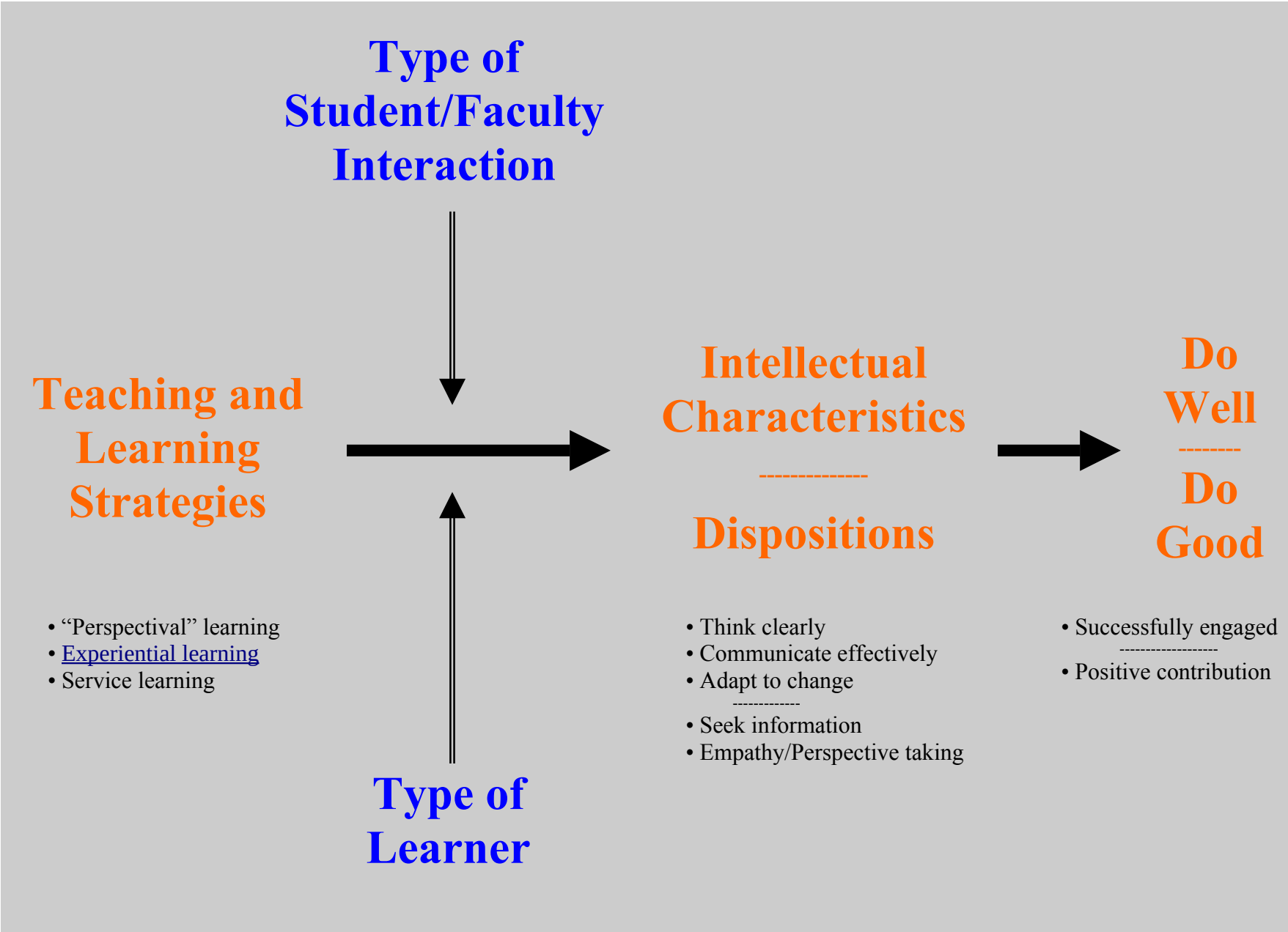Hope College Management Program