

State Employment Information

Source: National Education Association
www.nea.org/student-program/about/state.html?mode=print

<p>Alabama Beginning Teacher Salary: \$31,310 Average Teacher Salary: \$40,347 Job Market: Teacher shortage, especially in special education, math, and science. For current job openings visit http://www.alsde.edu/html/JobVacancies.asp?footer-general. Certification Contact: Alabama Department of Education (334) 242-9560</p>	<p>District of Columbia Beginning Teacher Salary: \$38,434 Average Teacher Salary: \$61,195 Job Market: For current job openings visit http://www.teachdc.org/. Certification Contact: District of Columbia Public Schools (202) 442-5347</p>
<p>Alaska Beginning Teacher Salary: \$36,256 Average Teacher Salary: \$53,553 Job Market: Teacher shortage in all areas, especially special education, math and science. For current job openings visit http://www.Alaska.edu/atp/. Certification Contact: Alaska Department of Education (907) 465-2831</p>	<p>Florida Beginning Teacher Salary: \$30,997 Average Teacher Salary: \$43,302 Job Market: The job market is fair to good because of the need for new teachers to replace retiring ones, and a constitutional requirement for a reduction in class size. For current job openings visit http://www.teachinflorida.com. Certification Contact: Florida Department of Education (850) 488-2317</p>
<p>Arkansas Beginning Teacher Salary: \$29,725 Average Teacher Salary: \$42,093 Job Market: Teacher shortage, especially in math, science, ESL. For current job openings visit http://www.as-is.org/classifieds. Certification Contact: Arkansas Department of Education (501) 682-4475</p>	<p>Georgia Beginning Teacher Salary: \$30,441 Average Teacher Salary: \$48,300 Job Market: Shortage of special education, foreign language, math, and science teachers. For current job openings visit http://www.teachgeorgia.org. Certification Contact: Georgia Professional Standards Commission (800) 869-7775</p>
<p>Arizona Beginning Teacher Salary: \$28,844 Average Teacher Salary: \$44,672 Job Market: Shortage of foreign language, special education, math, bilingual, science, and ESL teachers. For current job openings visit http://www.arizonaeducationjobs.com. Certification Contact: Arizona Department of Education (602) 542-5393</p>	<p>Hawaii Beginning Teacher Salary: \$38,309 Average Teacher Salary: \$51,599 Job Market: Shortage of special education, secondary math and science, and industrial arts teachers, counselors, and librarians. For current job openings visit http://doe-jobs.k12.hi.us/jobs/index.htm. Certification Contact: Hawaii Teacher Standards Board (800) 305-5104</p>
<p>California Beginning Teacher Salary: \$37,645 Average Teacher Salary: \$59,345 Job Market: Need for math, life sciences, special education, English, and bilingual teachers. For current job openings visit http://www.calteach.com. Certification Contact: California Commission on Teacher Credentialing (888) 921-2682</p>	<p>Idaho Beginning Teacher Salary: \$31,000 Average Teacher Salary: \$43,390 Job Market: Teacher shortage in math, science, special education, music, and art. For current job openings visit http://www.jobservice.us/iw/jobsearch/is.asp. Certification Contact: Idaho Department of Education (208) 332-6800</p>
<p>Colorado Beginning Teacher Salary: \$28,553 Average Teacher Salary: \$45,616 Job Market: Teacher shortage in special education, particularly in rural communities. For current job openings visit http://www.teachincolorado.org. Certification Contact: Colorado Department of Education (303) 866-6628</p>	<p>Illinois Beginning Teacher Salary: \$30,939 Average Teacher Salary: \$57,819 Job Market: Shortages in across the board, but especially in special education, math and sciences. For current job openings visit http://www.illinoiseducationjobbank.org/pages. Certification Contact: Illinois State Board of Education (866) 845-8749</p>
<p>Connecticut Beginning Teacher Salary: \$36,694 Average Teacher Salary: \$59,499 Job Market: Shortages in speech and language, special education, music, science, math, Spanish and bilingual education. Prospective elementary school teachers will improve their "marketability" if they are certified to teach a subject area on the secondary level. For current job openings visit http://www.state.ct.us/sde/employ/jobs-main.htm. Certification Contact: Connecticut Department of Education (860) 713-6969</p>	<p>Indiana Beginning Teacher Salary: \$31,000 Average Teacher Salary: \$47,255 Job Market: Teacher shortage in special education, math, and science, especially in inner-city and rural areas. For current job openings visit http://ideanet.doe.state.in.us/peer/welcome.html. Certification Contact: Division of Professional Standards (866) 542-3672</p>
<p>Delaware Beginning Teacher Salary: \$35,234 Average Teacher Salary: \$54,264 Job Market: The job market is good, especially for critical areas such as math, science, and special education. For current job openings visit http://www.teachdelaware.com. Certification Contact: Delaware Department of Education (302) 739-4601</p>	<p>Iowa Beginning Teacher Salary: \$28,157 Average Teacher Salary: \$40,877 Job Market: Greatest need in special education, ESL, math, and physics. For current job openings visit http://www.iowaeducationjobs.com. Certification Contact: Iowa Board of Educational Examiners (515) 281-3245</p>

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<p>Kansas Beginning Teacher Salary: \$29,202 Average Teacher Salary: \$41,369 Job Market: Teacher shortage areas include special education, secondary math, science and foreign language. For current job openings visit http://www.kansasteachingjobs.com. Certification Contact: Kansas State Department of Education (785) 296-8012</p>	<p>Mississippi Beginning Teacher Salary: \$30,000 Average Teacher Salary: \$37,924 Job Market: There is a great need for teachers in all areas, especially special education, math, and science. For current job openings visit http://www.mde.k12.ms.us/mtc. Certification Contact: Mississippi Department of Education (601) 359-3483</p>
<p>Kentucky Beginning Teacher Salary: \$28,793 Average Teacher Salary: \$41,903 Job Market: Teacher shortages in rural areas of eastern Kentucky and tremendous demand for special education teachers statewide. Jefferson County, the system in Louisville, our largest city, also is working to recruit more minority educators. For current job openings visit http://apps.kde.state.ky.us/keps/index.cfm. Certification Contact: Kentucky Education Professional Standards Board (502) 564-4770</p>	<p>Missouri Beginning Teacher Salary: \$28,967 Average Teacher Salary: \$39,922 Job Market: Teacher shortage in special education, foreign language, math, science, ESOL, vocal music, and speech/theatre. For current job openings visit http://www.moteachingjobs.com/. Certification Contact: Missouri Department of Elementary and Secondary Education (573) 751-0051</p>
<p>Louisiana Beginning Teacher Salary: \$29,150 Average Teacher Salary: \$40,253 Job Market: Shortage of certified teachers statewide. For current job openings visit http://www.doe.state.la.us/ldc/hr/1317.html. Certification Contact: Louisiana Department of Education (877) 453-2721</p>	<p>Montana Beginning Teacher Salary: \$26,121 Average Teacher Salary: \$39,832 Job Market: There is a need for special education, music, math, and science teachers, librarians, and counselors. For current job openings visit http://jobsforteachers.mt.gov/index.html. Certification Contact: Montana Office of Public Instruction (406) 444-3150</p>
<p>Maine Beginning Teacher Salary: \$26,700 Average Teacher Salary: \$40,737 Job Market: Shortage of special education, math, science and foreign language teachers. For current job openings visit http://www.servingschools.com/html/ss1.php3. Certification Contact: Maine Department of Education (207) 624-6603</p>	<p>Nebraska Beginning Teacher Salary: \$25,328 Average Teacher Salary: \$41,026 Job Market: Teacher shortage in math, science, and special education. For current job openings visit http://www.nebraskaeducationjobs.com. Certification Contact: Nebraska Department of Education (402) 471-2295</p>
<p>Maryland Beginning Teacher Salary: \$36,442 Average Teacher Salary: \$54,486 Job Market: Excellent, especially in the urban areas, Prince George's County, Montgomery County, and Baltimore City. For current job openings visit http://www.marylandpublicschools.org/MDSE. Certification Contact: Maryland State Department of Education (410) 767-0412</p>	<p>Nevada Beginning Teacher Salary: \$31,357 Average Teacher Salary: \$44,426 Job Market: Teachers needed in math, science ESL, special education computer science and psychology. For current job openings visit http://www.doe.nv.gov/employ.html. Certification Contact: Nevada Department of Education (702) 486-6458</p>
<p>Massachusetts Beginning Teacher Salary: \$34,995 Average Teacher Salary: \$56,587 Job Market: Tight, though shortages do exist in math and sciences, especially chemistry and physics. For current job openings visit http://www.doe.mass.edu/jobs/. Certification Contact: Massachusetts Department of Education (701) 338-3000</p>	<p>New Hampshire Beginning Teacher Salary: \$29,123 Average Teacher Salary: \$45,263 Job Market: Teacher shortage in special education, math, and science. For current job openings visit http://www.ed.state.nh.us/education/doe/employ.htm Certification Contact: New Hampshire Department of Education (603) 271-2408</p>
<p>Michigan Beginning Teacher Salary: \$32,888 Average Teacher Salary: \$58,482 Job Market: Shortage of special education math, science, foreign language and arts teachers, particularly in rural and urban schools. For current job openings visit http://mer.mel.org. Certification Contact: Michigan Department of Education (517) 373-3310</p>	<p>New Jersey Beginning Teacher Salary: \$40,307 Average Teacher Salary: \$57,707 Job Market: There are many job openings, especially in special education and high school math and science. For current job openings visit http://www.njhire.com/. Certification Contact: New Jersey Department of Education (609) 292-2070</p>
<p>Minnesota Beginning Teacher Salary: \$29,907 Average Teacher Salary: \$48,489 Job Market: Teacher shortage in special education, world languages, math, physical sciences, art, and music. For current job openings visit http://www.jobitemnasa.org/masa Certification Contact: Minnesota Education Personnel Licensing (651) 582-8691</p>	<p>New Mexico Beginning Teacher Salary: \$31,315 Average Teacher Salary: \$41,637 Job Market: High demand for math, science, and physical and special education teachers. For current job openings visit http://www.nmreap.net/. Certification Contact: New Mexico Department of Education (505) 827-6587</p>

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<p><u>New York</u> Beginning Teacher Salary: \$39,000 Average Teacher Salary: \$57,354 Job Market: Teacher shortage in science, math, technology, foreign language, and special education. For current job openings visit http://www.highered.nysed.gov/tcert/career/joblinks.htm. Certification Contact: New York State Department of Education (518) 474-3901</p>	<p><u>South Carolina</u> Beginning Teacher Salary: \$26,289 Average Teacher Salary: \$43,242 Job Market: Teacher shortages in art, business education, language arts, foreign languages, math, science and special education. For current job openings visit http://www.educationjobs.com/south-carolina-teaching-jobs/south-carolina-teaching-jobs.htm Certification Contact: South Carolina Department of Education (803) 734-8466</p>
<p><u>North Carolina</u> Beginning Teacher Salary: \$27,392 Average Teacher Salary: \$43,922 Job Market: Jobs are available because the school system is growing. Teacher shortages especially in special education, ESL, math, and science. For current job openings visit http://www.ncpublicschools.org/employment/employment.html. Certification Contact: North Carolina Department of Education (919) 807-3300</p>	<p><u>South Dakota</u> Beginning Teacher Salary: \$25,117 Average Teacher Salary: \$34,709 Job Market: Teacher shortage in special education, music, math, and science. For current job openings visit http://doe.sd.gov/oatg/teachingjobs/index.asp. Certification Contact: South Dakota Division of Education (605) 773-3553</p>
<p><u>North Dakota</u> Beginning Teacher Salary: \$24,035 Average Teacher Salary: \$37,773 Job Market: Teacher shortage in special education, math, science, and foreign languages. For current job openings visit https://onestop.jobsnd.com/. Certification Contact: North Dakota Education Standards and Practices Board (701) 382-2264</p>	<p><u>Tennessee</u> Beginning Teacher Salary: \$30,304 Average Teacher Salary: \$42,537 Job Market: Teacher shortage in special education, science, math, ESL, and Spanish. For current job openings visit http://www.k-12.state.tn.us/. Certification Contact: Tennessee State Board of Education (615) 532-4885</p>
<p><u>Ohio</u> Beginning Teacher Salary: \$29,669 Average Teacher Salary: \$50,314 Job Market: Teacher shortage in math, science, special education and foreign language. For current job openings visit http://www.ode.state.oh.us/jobs/. Certification Contact: Ohio Department of Education (614) 466-3593</p>	<p><u>Texas</u> Beginning Teacher Salary: \$33,775 Average Teacher Salary: \$41,744 Job Market: Teacher shortage in special education, math, science, and bilingual education. There also is a need for teachers in rural schools. For current job openings visit http://www.tasenet.org/applications/CareerCenter/ Certification Contact: Texas State Board for Educator Certification (888) 863-5880</p>
<p><u>Oklahoma</u> Beginning Teacher Salary: \$28,000 Average Teacher Salary: \$38,772 Job Market: Teacher shortage especially in math, science, and special education. For current job openings visit http://www.oklahomateachingjobs.org. Certification Contact: Oklahoma State Department of Education (405) 521-3337</p>	<p><u>Utah</u> Beginning Teacher Salary: \$26,819 Average Teacher Salary: \$40,316 Job Market: Teacher shortage in all grades and subjects in urban areas and in special education and science in all areas. For current job openings visit http://www.utaheducationjobs.com. Certification Contact: Utah State Office of Education (801) 538-7740</p>
<p><u>Oregon</u> Beginning Teacher Salary: \$29,008 Average Teacher Salary: \$48,981 Job Market: The job market is tight in all areas, but there is a need for teachers in special education and some specialty areas. For current job openings visit http://www.edzapp.com/. Certification Contact: Oregon Teacher Standards and Practices Commission (503) 495-2134</p>	<p><u>Vermont</u> Beginning Teacher Salary: \$25,258 Average Teacher Salary: \$46,622 Job Market: Teacher shortage in math, science, and speech. For current job openings visit http://www.state.vt.us/educ/new/html/mainemploy.html. Certification Contact: Vermont Department of Education (802) 828-2445</p>
<p><u>Pennsylvania</u> Beginning Teacher Salary: \$34,855 Average Teacher Salary: \$54,027 Job Market: Teacher shortage in math, science and special education in rural and inner-city areas. For current job openings visit https://www.teaching.state.pa.us/teaching/site/default.asp. Certification Contact: Pennsylvania Department of Education (717) 787-3356</p>	<p><u>Virginia</u> Beginning Teacher Salary: \$33,815 Average Teacher Salary: \$43,823 Job Market: The job market in Virginia is open in most urban and suburban areas. Teacher shortage in special education, math, and science. For current job openings visit http://www.pen.k12.va.us/VDOE/JOVE/home.shtml. Certification Contact: Virginia Department of Education (804) 225-2022</p>
<p><u>Rhode Island</u> Beginning Teacher Salary: \$34,936 Average Teacher Salary: \$54,730 Job Market: The job market is tight, but there is a need for ESL and special education teachers. For current job openings visit http://www.ridoe.net/teachers/ed_employment.htm. Certification Contact: Rhode Island Department of Elementary and Secondary Education (401) 222-4600</p>	<p><u>Washington</u> Beginning Teacher Salary: \$30,159 Average Teacher Salary: \$45,724 Job Market: Teacher shortage in special education, math, and science. Teaching positions also are opening up as teachers retire. For current job openings visit http://www.wateach.com/. Certification Contact: Washington State Board of Education (360) 725-6400</p>

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<p>West Virginia Beginning Teacher Salary: \$28,604 Average Teacher Salary: \$38,604 Job Market: The job market is tight, but there is a need for special education, foreign language, math, and science teachers. For current job openings visit http://wvde.state.wv.us/jobs/. Certification Contact: West Virginia Department of Education (800) 982-2378</p>	
<p>Wisconsin Beginning Teacher Salary: \$29,883 Average Teacher Salary: \$46,390 Job Market: Urban areas, such as Milwaukee, need teachers. Teacher shortages in math, science, and special education. For current job openings visit http://www.wisconsin.gov/. Certification Contact: Wisconsin Department of Public Instruction (608) 266-1027</p>	
<p>Wyoming Beginning Teacher Salary: \$28,295 Average Teacher Salary: \$43,255 Job Market: Jobs are limited because of declining student enrollment. For current job openings visit http://onestop.state.wy.us/. Certification Contact: Wyoming Professional Teaching Standards Board (307) 777-7291</p>	