

Hope College
Employee Health Insurance Premiums
Plan Period: July 1, 2011 – June 30, 2012

Employees are responsible for contributing toward the health insurance costs. These contributions are based on your July 1 salary rate and are deducted from your payroll check on a pre-tax basis, semi-monthly.

Blue Plan Rates

| | <u>Per Payroll</u> | <u>Per Month</u> |
|-------------------|------------------------|----------------------|
| Single: | | |
| <29,999 | \$26.00 | \$52.00 |
| \$30,000-\$70,000 | \$31.19 | \$62.38 |
| >\$70,000 | \$34.66 | \$69.32 |
| *Double: | | |
| <29,999 | \$69.83 | \$139.66 |
| \$30,000-\$70,000 | \$83.80 | \$167.60 |
| >\$70,000 | \$93.11 | \$186.22 |
| *Family: | | |
| <29,999 | \$91.39 | \$182.78 |
| \$30,000-\$70,000 | \$109.67 | \$219.34 |
| >\$70,000 | \$121.86 | \$243.72 |

**spousal surcharge of \$100/month (\$50 per payroll) will apply if spouse has access to health insurance coverage through own employment but choose to be covered under Hope College group plan.*

Orange Plan Rates

| | <u>Per Payroll</u> | <u>Per Month</u> |
|-------------------|------------------------|----------------------|
| Single: | | |
| <29,999 | \$21.31 | \$42.62 |
| \$30,000-\$70,000 | \$25.57 | \$51.14 |
| >\$70,000 | \$28.41 | \$56.82 |
| *Double: | | |
| <29,999 | \$57.24 | \$114.48 |
| \$30,000-\$70,000 | \$68.69 | \$137.38 |
| >\$70,000 | \$76.32 | \$152.64 |
| *Family: | | |
| <29,999 | \$74.92 | \$149.84 |
| \$30,000-\$70,000 | \$89.89 | \$179.78 |
| >\$70,000 | \$99.89 | \$199.78 |

**spousal surcharge of \$100/month (\$50 per payroll) will apply if spouse has access to health insurance coverage through own employment but choose to be covered under Hope College group plan.*