

If either the complainant or the alleged discriminator is abused, threatened, or intimidated, s/he may bring this to the attention of the administrators or committee handling the complaint, asking them for assistance in arranging protection or redress (at that time or after the process has been completed).

Process

The exact process to respond to allegations or possible infractions of the Discrimination Behavior Policy are still being considered. However, if there are situations that may violate the policy, the process used to respond to Sexual Harassment incidents will be used (see page 25 for this policy).

The appropriate governance committees, Administrative Affairs, Academic Affairs, and the Campus Life Board will continue working to establish the final process. For issues involving students, see Dr. Richard Frost, Dean of Students. For issues involving faculty, see Associate Provost Alfredo Gonzales. For issues involving staff, see Lori Mulder, Director of Human Resources.

Computer Usage Responsibilities

Questions about this policy may be directed to
Computing and Information Technology, 395-7670 or cit@hope.edu

Hope College is committed to providing the resources and support necessary to encourage effective use of all campus computer facilities and network is a privilege, not a right. This privilege is embodied in the responsible use of resources, including network bandwidth, CPU time, and disk space. It is important that everyone be aware of their individual obligations and what constitutes proper use and behavior.

This is not a policy statement. There are existing policies within the Hope College Student Behavior Policies, the Hope College Faculty Handbook, and the Hope College Employee Handbook that can be applied. The purpose of this statement is to emphasize that such policies and law apply directly to computer usage.

Therefore, users are warned not to take part in any of the activities outlined below, as they may be in direct or indirect violation of the local, state, federal laws, and/or college policies. Definitions for these terms are provided on the frequently asked questions page of the Computing and Information Technology (CIT) website (www.hope.edu/cit).

- | | |
|---------------------|-------------------|
| Illegal Access | Libel |
| Copyright Violation | Harassment |
| Sexual Harassment | Negligence/Misuse |
| Privacy Violation | Fraud |
| Theft | Denial of Service |

The College also strongly discourages the viewing of pornography and the practice of spamming. In cases where a system or network is in jeopardy, the user's access may be suspended before a referral is made. In these cases, CIT will make every attempt to contact the user who is affected.

What should you do if you are aware of suspicious activity?

Any suspicious activity may be reported to CIT at cit@hope.edu or (616) 395-7670.