

**HOPE COLLEGE KINESIOLOGY DEPARTMENT
POLICY ON ALCOHOL, TOBACCO, AND ILLEGAL DRUG USE
STATEMENT OF ISSUE**

The Hope College Department of Kinesiology recognizes the use of alcohol, tobacco, and illegal drugs as a significant problem on college campuses and for many student-athletes. This results in negative effects on behavior, relationships, academic performance, and the overall learning environment. The use and misuse of these substances also affects athletic performance as well as team and college morale. Therefore, the Hope College Department of Kinesiology Policy on Alcohol, Tobacco, and Illegal Drug Use has been designed to assist student-athletes in making decisions regarding their own health and safety, and provide a sense of order and discipline. Each year the kinesiology department revisits this policy at an April meeting, and student-athletes have the opportunity to attend this meeting if they advise their coaches of their desire to do so.

All Hope College student-athletes shall adhere to all college policies with regard to alcohol and illegal drug use. Our student-athletes represent their team and the athletic program in and out of season. Most importantly, our student-athletes represent Hope College.

STATEMENT OF RULES

A student-athlete shall not use, be in possession of, or distribute any alcohol or tobacco products while in season. In addition, the student-athlete shall not use anabolic-androgenic steroids, other drugs prohibited by the NCAA, or any other illegal drug throughout the entire year. Medical marijuana which is prescribed for healing purposes is prohibited at Hope College even though there may be state laws which permit its use. It is not a violation to be in the presence of alcohol through employment. It is not a violation for a student-athlete to be in possession of or use a drug prescribed for the student-athlete's use by her/his physician if consistent with NCAA policy and regulations.

STATEMENT OF PROCEDURES

The statute of limitations for infractions expires upon signing the next year's policy.

If a student-athlete is found to be in violation of the on-campus alcohol policy and has not been consuming alcohol, the student-athlete must do all of the following to clear his/her name and avoid sanctions from the Department of Kinesiology:

1. Inform the college official at the scene that you are a student-athlete and that you have not been consuming alcohol.
2. Report to the Hope College Department of Campus Safety for an alcohol breath test within 30 minutes of the violation.

If found innocent of alcohol consumption, the student-athlete can still be found guilty of "in the presence of alcohol" by the Student Development Office.

A "positive" breath test will result in all of the following for the student-athlete:

1. The student-athlete will be found guilty of an alcohol violation by the Department of Kinesiology.
2. The student-athlete will be found guilty of an alcohol violation by the Office of Student Development.
3. If the student-athlete is a minor, he/she will be cited by a law enforcement department for Minor in Possession, which is a misdemeanor.

In-Season Violation: An alleged in-season violation is deemed to have occurred when any coach becomes aware of an alleged violation, puts it in writing (if it isn't already by Student Development or a law enforcement department), and submits it to the athletic director. "In-season" begins the first day a coach may conduct conditioning or skill practices and ends upon completion of the team or individual's final contest, including post-season play. Split seasons (traditional and non-traditional) will be considered as two separate seasons, each with a beginning and an

ending date as described above. In addition, any violation that occurs in the presence of a recruit will be considered an in-season violation.

In-Season/Out-of-Season Violation: A violation is deemed to have occurred if: 1) the student-athlete is found guilty of a drug or alcohol violation on campus, or 2) the student-athlete is found guilty of any civil and/or criminal infraction concerning drugs or alcohol.

The head coach will meet with the student-athlete, sharing the alleged violation, explaining the policy and process, and answering any questions. At the completion of the meeting, the coach will give a written report to the athletic director on the form provided. A meeting will then be arranged by the athletic director, head coach, and student-athlete, preferably within 48 hours. At the meeting, the athletic director will review the allegation, ask the student-athlete whether he/she is guilty or innocent, allow the student-athlete to share his/her side of the incident, and to present witnesses on his/her behalf if he/she so desires. Upon the conclusion of this meeting, the athletic director will make a decision and will notify the student-athlete. The appropriate consequences will take effect immediately. The student-athlete has 24 hours to complete a written application of appeal and return it to the athletic director, if new evidence can be presented.

Consequences shall be cumulative across years, beginning with the student-athlete's first signature acknowledging his/her understanding of this policy.

STATEMENT OF CONSEQUENCES

Penalties are to take effect immediately and will be imposed across playing seasons. The MINIMUM consequences are:

Violation Number	In-Season Violation Consequences	Out-of-Season Violation Consequences
1	The student-athlete shall lose eligibility for one week of intercollegiate sport competition or two calendar dates of intercollegiate sport competition, whichever is less.	Meeting with the athlete, coach, and the athletic director to discuss the behavior and the consequences of further violations of the policy.
2	The student-athlete shall be suspended from all intercollegiate sport competition for one-third of a playing season. Percentages will be calculated on the season(s) the penalty is imposed.	
3	The student-athlete shall be suspended from participating in all intercollegiate sport competition at Hope indefinitely, beginning with the athletic director notifying the student-athlete. At the conclusion of one calendar year, the student-athlete may petition to regain eligibility. To do this, the student-athlete must submit four letters of recommendation to the athletic director. These letters must be written by the dean of students, the student-athlete's resident director (if applicable), the student-athlete's academic advisor, and the head coach. (In the case of a multi-sport athlete, each head coach would have to write a letter of recommendation.) These letters will be presented to the athletic director for a final decision.	

A suspended student-athlete will not be allowed to travel with the team unless he/she becomes eligible during the trip. Sanctions will be imposed during the traditional season except for golf, which can be imposed in either the fall or spring, whichever is soonest. Any student-athlete who has a second or third violation and cannot complete a penalty will forfeit a varsity letter for the season that the infraction occurred.

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I, _____, have reviewed this policy with my coach and understand its definition, practices, and consequences. I understand that:

INITIALS

- _____ The Hope College Department of Kinesiology recognizes the use of alcohol and illegal drugs as significant problems on college campuses and wishes to proactively address this issue through this policy;
- _____ This drug and alcohol policy has been designed to assist student-athletes in making healthy, safety decisions;
- _____ Each spring the kinesiology department revisits this policy at an April meeting, and I have the opportunity to attend this meeting if I advise my coaches of my desire to do so;
- _____ If I am found in the presence of alcohol on-campus but have not been consuming, I must inform a college official at the scene and report to Campus Safety within 30 minutes for a breath test;
- _____ Alcohol consumption in-season is always a violation of this policy regardless of my age, while alcohol consumption in the off-season is permitted only if I am 21 or older. In addition, the use of tobacco is prohibited in season and strongly discouraged out of season. Illegal drugs and NCAA-banned substances are prohibited at all times;
- _____ If found in violation of this policy, I must meet with my coach and athletic director to describe the violations and review the consequences;
- _____ The first in-season violation makes me ineligible for one week of competition or two consecutive dates of competition, whichever is less. This is the minimum consequence;
- _____ The second violation results in ineligibility from all intercollegiate competition for one-third of a playing season and this percentage is calculated in the season(s) the penalty occurred. This is the minimum consequence;
- _____ The third violation means I am ineligible indefinitely but may petition for eligibility after one calendar year with four letters of recommendation as described above;
- _____ If I am serving a violation for this policy I may not travel with the team to competition because I am ineligible; and,
- _____ If I participate in split seasons (traditional and non-traditional), this policy is in effect for both.

SIGNATURE: _____ SPORT: _____ DATE: _____

Michigan State Laws and Regulations

Drug Free Schools and Communities Act of 1989

The following information identifies resources for assistance with alcohol and drugs as well as the legal definitions and possible outcomes.

College Actions

Hope College policies clearly prohibit the illegal use of alcohol and drugs. The college will impose sanctions on students or employees ranging from warning up to and including expulsion or referral for prosecution for violations of college standards of conduct. See page 52 for information pertaining to the student behavior policies. Information concerning the Hope College Drug Free Workplace Policy can be found at http://www.hope.edu/admin/hr/employment/handbooks/admin_drugfree.pdf

Good Faith

The college, in adopting and implementing this policy pursuant to the Drug Free Schools and Communities Act,