

Anchor Plan Learning Outcomes: Assessment Plan

Program Name: General Education – Anchor Plan

Date: 4/4/2023, Rev. 2/20/2024, 4/7/2026

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon completion		Measurement Tool	Timeline/Frequency of Assessment	Target	Review
1	Examine fundamental or emerging questions about humanity, the natural world, or God by seeking answers through different modes of inquiry.	AAC&U Inquiry and Analysis Rubric	Annually from the following courses: 200-level M&NAS, 200-level SS, 100-level H&A Perspectives, 200-level Religion	80% average score of 2 or 3	Every three years by General Education Council.
2	Reflect on the diverse perspectives, cultures, and historical experiences of people in the United States and the world.	Heighten Intercultural Competency & Diversity Assessment	Annually by Office of Data, Assessment and Accreditation. Administered in FYS and Senior Seminar.	Approach Score: 100% of seniors at neutral or high Analyze & Act Score: 95% of seniors at proficient or advanced	Every three years by General Education Council.
3	Practice Hope College's Virtues of Public Discourse: humility to listen; hospitality to welcome; patience to understand; courage to challenge; honesty to speak the truth in love.	Heighten Intercultural Competency and Diversity Assessment-Analyze and Act Component	Annually by Office of Data, Assessment and Accreditation. Administered in FYS and Senior Seminar.	80% at or above proficient rating	Every three years by General Education Council.
4	Demonstrate an ability to communicate to a specific audience by employing multiple approaches, media, or languages.	College writing rubric assessment of student work product.	Annually from the following courses: 200-level NAS, 200-level H&A Perspectives, Arts in Practice	80% average score of 2 or 3	Every two years by General Education Council.
5	Analyze evidence or data to solve problems, to reach informed conclusions or make sound judgements or arguments.	Heighten Critical Thinking Assessment	Annually by the Office of Data, Assessment and Accreditation to Seniors by division.	80% at or above proficient rating	Every two years by General Education Council.
6	Understand key tenets of the historic Christian faith	Religion 100 Rubric	Annually in Religion: Christian Tenets courses	80% proficient	Every two years by General Education Council.
7	Explain their own values, commitments, and convictions.	Liferview paper rubric	Annually in Senior Seminars	80% proficient	Every two years by General Education Council.